



To Whom it May Concern

Ethisphere, LLC, a Delaware limited liability company with offices at 6991 E Camelback Road, Suite B-210, Scottsdale AZ 85251 has conducted a review and analysis of Ingram Micro's anti-corruption and anti-bribery programs and practices ("Anti-Bribery Management System or ABMS").

Ethisphere's assessment process utilizes the recently-released ISO 37001.2016 standards, and involves a comprehensive review and evaluation of Ingram's existing anti-bribery management systems, corporate governance systems and practices, and includes a survey deployed to a statistically significant cross-sample of Ingram Micro employees with bribery and corruption risk exposure.

Ethisphere determined that **Ingram Micro's ABMS and relevant programs and initiatives meet or exceed the Verification criteria.** As such and until December 31, 2020, Ethisphere licensed to Ingram Micro the use of its Ethisphere Anti-Bribery Management Systems Verification logo below.

